

*Become
our*



INDEPENDENT PERSON



- INDEPENDENT OVERSIGHT.
- CONSTRUCTIVE CHALLENGE.
- BETTER OUTCOMES.

Gloucestershire Pension Fund is seeking an Independent Person to support effective governance, informed investment decision-making and the long-term interests of employers, members and key stakeholders.

The appointment forms part of the strengthened governance arrangements introduced by the Local Government Pension Scheme (Amendment) (Governance) Regulations 2026.



The opportunity

Working directly with the Gloucestershire Pension Committee and LGPS Senior Officer, you will provide objective professional insight, independent scrutiny and constructive challenge across the full range of the Fund's activities, including:

- governance, regulatory compliance, risk and assurance;
- pension administration, employer performance and member outcomes;
- investment strategy, strategic asset allocation, responsible investment and stewardship;
- funding strategy, actuarial matters and employer risk;
- business planning, resources, performance and value for money; and
- LGPS Central's implementation of the Fund's investment strategy and the Fund's client, shareholder and collective oversight arrangements.

You will scrutinise reports and professional advice, challenge assumptions appropriately, contribute to the development of Fund strategies and help the Committee monitor delivery against its objectives. The role supports effective decision-making but does not replace the responsibilities of the Administering Authority, Pension Committee, LGPS Senior Officer or professional advisers.

Who we are looking for

You will have significant relevant pensions experience and/or an appropriate professional trustee or pensions qualification. We welcome applications from individuals with experience of the LGPS, public service pensions or other large and complex occupational pension schemes.

You should be able to demonstrate:

- senior-level pensions knowledge and experience;
- understanding of governance, investment, funding and administration;
- experience of supporting and challenging governing bodies or senior decision-makers;
- strong analytical and communication skills;
- sound judgement, integrity and political impartiality;
- the ability to work collaboratively while maintaining independence; and
- sufficient capacity to prepare for and contribute fully to the role.

Experience of investment pooling, pension administration, actuarial funding, local government governance or organisational transformation would be advantageous.

Our governance model

The Pension Committee exercises the administering-authority functions delegated to it under the Council Constitution. It approves key strategies and oversees governance, administration, funding, investment, pooling, financial management and performance.

The Independent Person will support both the Committee and LGPS Senior Officer.

The appointee:

- will not be a member of the Pension Committee;
- will have no voting rights or delegated decision-making authority; and
- will attend Committee meetings and receive relevant papers, subject to applicable confidentiality and access restrictions.





Independence

Applicants must satisfy the independence and conflicts requirements in the statutory LGPS Fund Governance Guidance. You must disclose relevant connections with Gloucestershire County Council, Gloucestershire Pension Fund, participating employers, LGPS Central, the Fund's advisers and service providers, and other LGPS funds or pension bodies. A documented eligibility and conflicts assessment will form part of the appointment process.

Details

Status	Independent external appointment under contract.
Initial term	Three years.
Indicative commitment	Approximately 15 to 20 days each year.
Meetings	Approximately four scheduled Pension Committee meetings annually, plus briefings, training and proportionate ad hoc engagement.
Location	Normally Shire Hall, Gloucester, with remote activity where appropriate.
Remuneration	Applicants are invited to propose their fee, stating the basis on which it has been calculated and any applicable expenses or additional charges.
Closing date	30 October
Interviews	12/13 November (online)

Applications may be submitted by an individual contractor or by a firm proposing one named individual to undertake the role.

How to apply

Please submit:

- an up-to-date CV;
- a supporting statement addressing the essential criteria in the role profile;
- details of your proposed delivery model and availability;
- your proposed fee, including whether this is an annual fee, day rate or other arrangement, together with details of any applicable expenses, VAT or additional charges;
- details of other current LGPS or pension appointments; and
- a completed independence and conflicts declaration.

Send your application to:

matthew.trebilcock@gloucestershire.gov.uk

Matthew Trebilcock - Head of Gloucestershire Pension Fund

To discuss the role informally, contact Matthew on the email address above or on **01452 328920**.

Application note

The detailed Role Profile and Person Specification should be read before applying. The appointment is subject to the statutory independence requirements, references, due diligence and the final contractual terms approved through the Fund's governance arrangements.



About the Fund

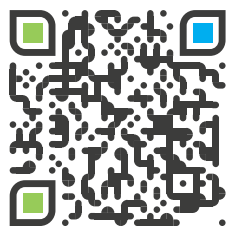
Gloucestershire County Council administers Gloucestershire Pension Fund and acts as Scheme Manager. The Fund is governed through the Pension Committee, supported by the LGPS Senior Officer, Local Pension Board, statutory officers, professional advisers and the Independent Person. The Fund participates in LGPS Central for investment pooling.

Gloucestershire County Council welcomes applications from suitably qualified individuals from all backgrounds. Appointment will be made on merit following an open, fair and transparent process.

More information

For more information about Gloucestershire Pension Fund, including how the Local Government Pension Scheme (LGPS) works and how the Fund is governed, visit our website:

www.GloucestershirePensionFund.org.uk



Scan here to visit
our website

